

Hertfordshire Career Hub News

March 2023

NEXT GENERATION HERTFORDSHIRE

NEXT GENERATION HERTFORDSHIRE CONFERENCE PUTS THE COUNTY'S PRIORITY SECTORS AT THE HEART OF CAREERS EDUCATION

HERTFORDSHIRE CAREERS HUB HOSTED ITS INAUGURAL NEXT GENERATION HERTFORDSHIRE CONFERENCE LAST WEEK, BRINGING VITAL LABOUR MARKET INFORMATION (LMI) TO CAREERS EDUCATION INFLUENCERS FROM ACROSS THE COUNTY.

The conference was attended by Careers Leaders from over 80 local schools and colleges; careers practitioners from Services for Young People; and Hertfordshire Careers Hub's own network of Enterpriser Advisors (business volunteers who work with schools to support careers education).



In the spotlight were Hertfordshire's seven key priority sectors and the opportunities their growth will bring to the next generation of employees. The conference raised awareness of the jobs of the future and the skills needed to fulfil them, to equip Careers Leaders with the information they need to ensure young people are best positioned to seize the opportunities on their doorstep.

Labour Market Information is vital to the provision of good careers education and can help inform a young person's career choices.

The conference launched a brand new suite of seven sector-focused infographics for use in schools and colleges to help inform young people about the industries that are growing and hiring locally.



These cover Film, TV & Creative Media; Life Sciences; Business, Legal & Finance; Construction; Engineering & Advanced Manufacturing; Health & Social Care; and Technology. A further set of district-focused infographics are available, which cover key sectors within each of the county's 10 districts as well as an introduction to local employers. Access these resources via the [Hertfordshire Opportunities Portal \(HOP\)](#).

Read more and access the presentations from the conference [Here](#)

It was fantastic to see so many of you at our inaugural LMI conference. If you did attend and have not yet already completed the evaluation please could you do so by following this [link](#)

Upcoming Events & Workshops

Event	Date/location	Info
Generation Welwyn/Hatfield Careers Fair	Friday 24th February Fielder Centre Hatfield	Opportunity for local students to attend during the day with their allocated slot between 9.30am and 3.00pm. Twilight session for all students to attend 3.30pm—5.00pm book here .
Generation Broxbourne Careers Fair	Tuesday 14th March Spotlight Theatre, Broxbourne	Opportunity for local students to attend during the day with their allocated slot between 9.30am and 3.00pm. Twilight session for all students to attend.
SEND Careers Leaders and EAs Networking session	Thursday 9th March 9.00am-10.30am—MS Teams	Opportunity for the SEND Careers Leaders/EAs to Net-work and share best practice.
ESC Careers Leaders Networking session	Tuesday 21st March 3.30pm-4.30pm—MS Teams	Opportunity for the ESC Careers Leaders/EAs to Net-work and share best practice.
College Careers Leaders Networking session	Wednesday 22nd March 3.30pm-2.30pm—MS Teams	Opportunity for the Careers Leaders/EAs from Hertford-shire Colleges to Network and share best practice.
Generation Stevenage Careers Fair	Wednesday 24th May Knebworth Barns	Opportunity for local students to attend during the day with their allocated slot between 9.30am and 3.00pm. Twilight session for all students to attend.

Enterprise Adviser Survey

Enterprise Advisers you should have now received a direct contact from The Careers and Enterprise Company asking you to complete a short online survey about your experiences as an Enterprise Adviser. This annual survey provides CEC at a national level and us at a local level some valuable insights and we'd be really grateful if you could take the time to complete it. Last year Hertfordshire received the second highest level of return so naturally we'd love to go one step further this year!

We are targeted around our completion rate, so if you can complete this over a cuppa we would be very grateful.

The survey is now live **and will remain open until the 10 March 2023** and can be accessed [here](#).

Work Experience Opportunities:

The Princess Alexandra Hospital NHS Trust

All of our current work experience opportunities are now available to view and apply to via NHS Talent Academy - [Click here](#)

There are a range of clinical and non-clinical placements available across a range of specialities, areas and departments. Placement age and health restrictions apply.

Further placements at PAHT will be added to the NHS Talent Portal as they become available, including our Medical Shadowing Programme which is designed for those intending to apply for medical school, so please do check back regularly for a placement that fits your aspirations.

To view and search for work experience placements, you will need to register for an account with NHS Talent Academy. Once registered, you will need to login to apply.

Contact Katoushka Larbey-Douglas (Learning and Careers Officer)

katoushka.larbey-douglas@nhs.net for more information.



Making the Most of HOP webinar

This webinar is suitable for EAs, employers, residents, careers advisers, students – anyone!

Taking place on **6th March from 15.30 to 16.30** this webinar will take you through the world of HOP to enable you to make the most of this brilliant careers resource.

Aimed at anyone who advises on careers education, apprenticeships and technical education, skills progression, employment options and qualifications. This webinar is also suitable for employers, skills providers and anyone in Hertfordshire who is exploring their career options or knows someone who is!

[Register now](#)



Annual Parent's Apprenticeship Survey

Careers Leaders

As you know its recently been **National Apprenticeship Week** and we are delighted to be working with Amazing Apprenticeships to run our **annual Parent/Carer Apprenticeship survey**. All you have to do is share the digital link, bespoke to your school, with your parent/carers networks and ask them to complete this before the end of March.

[PLEASE ASK YOU EC FOR YOUR LINK](#)

Last year's survey generated the highest level of responses yet but we hope to receive even more in 2023. The aggregate responses have been so useful in helping us devise our new Apprenticeship Strategy and you will also receive your own individual report (if achieving more than 20 individual responses). I know that you all have different strategies for communications with parents (e.g. monthly newsletters, social media etc) but hope that by keeping this survey open until the end of March will allow you to promote however you deem most appropriate.

Once the survey link has been shared with parents/carers there is nothing further that you have to do as all responses will be collated by Amazing Apprenticeships.

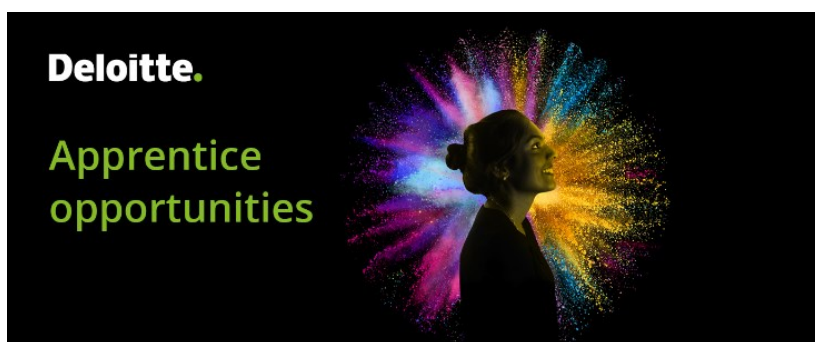


Apprenticeships - Finance, engineering, material technicians and more...

Ever thought about a career in Construction/Infrastructure? No! Why not? Well probably because you believe it's all muddy boots, concrete and tunnels, right? Of course, there is that but there is so much more too. At Costain, we aim to improve people's lives by creating connected, sustainable infrastructure that enables people and the planet to thrive. We shape, create and deliver pioneering solutions that transform the performance of the infrastructure ecosystem across the UK's energy, water, transportation and defence markets.

We operate in Rail, Water, Defence, Air, and highways and offer a wide range of apprenticeship opportunities for you to shape our future.

Find out more [Here](#)



When young people choose to start their future with us, they're connected to inspiring colleagues across the world.

We offer a huge range of career opportunities, where they will choose their own impact and build a career that suits them.

With collaboration at the heart of everything we do, we deliver all kinds of exciting, multidimensional projects for a

huge range of clients. Some of the most influential companies on the planet trust us to solve their trickiest problems. This is where a young person will help create the future, transforming businesses, products, and technologies to work better, faster, and smarter – for all of us.

Find out more [Here](#)

Sam Sullivan from Tesco (one of our amazing Cornerstone Employers) has made us aware of an initiative that Tesco are part of with the **Institute of Grocery Distribution (IGD)** where they offer virtual employer insights into different roles with events in Feb and March currently booking now. They also have up to a whole year group **virtual work experience week in July 10-14th July** with different 90 mins insights/projects throughout each day and that week, this may be really useful for any students who have been unable to secure a work experience placement. Students or Careers Leaders can [pre register interest here](#) before booking opens.



Employability

from IGD is a free initiative that brings the food and grocery industry together, to develop students' employability skills and knowledge of roles in the industry.

Supporting your careers strategy
All IGD's school programmes will help you:

- Meet Gatsby benchmarks by linking curriculum to careers
- Help your students safely experience the world of work
- Enable virtual interaction with employers.

[REGISTER NOW](#)

We know it is increasingly difficult to arrange work placements for students. Taking part in an industry-wide, virtual work experience week, provides a safe and accessible option. Students will gain skills and experience throughout the week to add to their CV.

- Gain insights from leaders of big brands and retailers
- Ask professionals their advice and hear their stories
- Take part in projects with feedback from professionals

Sign up with IGD

- To register your interest for a workshop or work experience week please [follow this link](#).

Please note: There are no restrictions on student numbers so whole year groups take part in workshops and work experience weeks

- IGD's Educator Hub also includes free activities, lesson plans and videos of previous webinars, featuring jobs within the industry

All teachers within your school are welcome to register for the Hub [here](#)

The food and grocery industry is innovative and growing, with job opportunities for everyone. Help prepare your students for their futures by joining these fast-paced, fun and interactive webinars. Students can join these virtual sessions from the classroom or from home.

- Gain real insights into the world of work
- Meet professionals to learn about a diverse range of jobs
- Link the skills gained from school to future careers

“Initiatives like IGD's Feeding Britain's Future are vitally important to connect young people with professionals and provide training in essential workplace skills and will significantly enhance their prospects in an incredibly tough jobs market.”

James Innes,
Senior Stakeholder Manager,
Careers & Enterprise Company

THE CAREERS & ENTERPRISE COMPANY




hob
salons

**YOUR
CREATIVE
JOURNEY
STARTS HERE**

JOIN THE HOB FAMILY & START YOUR APPRENTICESHIP TODAY

- Receive the best education from our award-winning education team.
- Carve out a defined and progressive career path that can lead you into becoming a successful hairdresser, educator, salon manager or salon owner.
- Be part of a fun and dynamic salon environment with a choice of 22 salon locations to choose from.
- Learn and earn at the same time.

TO HEAR ABOUT MORE OF THE OPPORTUNITIES WE OFFER PLEASE JOIN US AT OUR OPENING EVENING

When: Monday 6th March 202

Where: HOB Salons, Unit 3B, 28 Jamestown Road, Camden, NW1 7BY

Time: 4.30pm to 6pm

Please **RSVP by Thursday 2nd March**, with the names and number of people who will be accompanying you to Alyson@hobsalons.com | 01923 85 4100



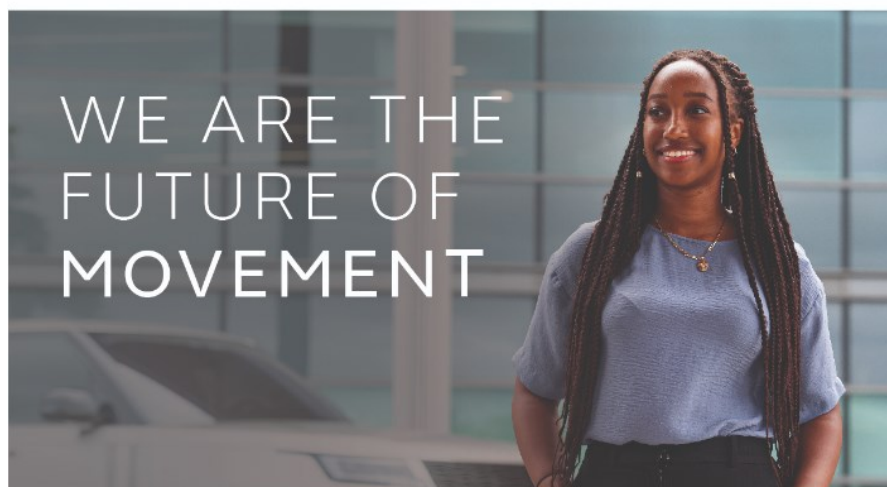
Hertfordshire
Local Enterprise
Partnership



THE CAREERS & ENTERPRISE
COMPANY

Powered by

Know any exceptional STEM students looking to accelerate their career with an apprenticeship? We are welcoming applications from curious, creative and bright minds to join us in September 2023 for the start of an exciting journey of creating the next generation of luxury, sustainable cars.



Applications are open for:

- Level 3 Advanced Apprenticeship (Manufacturing or Automotive)
 - Level 6 Digital and Technology Solutions Degree Apprenticeship
 - Level 6 Applied Professional Engineering Degree Apprenticeship Programme
 - Level 6 Supply Chain and Logistics Degree Apprenticeship
- Find out more about each of our apprenticeship programmes [Here](#)



Time for Change - March 2023

Embracing equity through apprenticeships

Join us on International Women's Day, 8th March 2023, for this special edition of

Time for Change where we will be speaking with apprenticeship employers Transport for London and the RAF, about their plans to increase female participation in their apprenticeship programmes.

Everyone is welcome to attend this brilliant Time for Change session!

Find out more [Here](#)



Time for Change IWD2023 workshop
Embracing equity through apprenticeships

Wednesday 8th March 2023
13:00 - 14:00

Amazing Apprenticeships
THE GEM PROGRAMME
GROWING INTEREST IN GROWTH

International Women's Day

#TimeForChange

Transport for London

ROYAL AIR FORCE

Our Hertfordshire and West Essex Health and Social Care Careers Expo, **'Future Heroes'** is booked for Tuesday 28th March 2023.

This free to attend event will display the wide range of different career options available within the health and social care sectors. The event will include interactive, inspirational activities and demonstrations to help young people visually bridge the gap between what they enjoy doing and what they could potentially do as a career.



Career stalls include

Ambulance service	Apprenticeships & Education	Community & Social care
Healthcare Science	Midwifery	Medicine
Nursing	Pharmacy	Primary Care

The expo is being held at **The Fielder Centre, Hatfield Business Park, Hatfield, Hertfordshire, AL10 9TP**

The event times are 10.00am-3.00pm which has been split into 3 sessions. The morning session is 9:30-11:30am and the afternoon session is 1.00-3.00pm. This year we have added a supported session between 11:30-12:30 for students who may have additional needs. Click [here](#) to register.

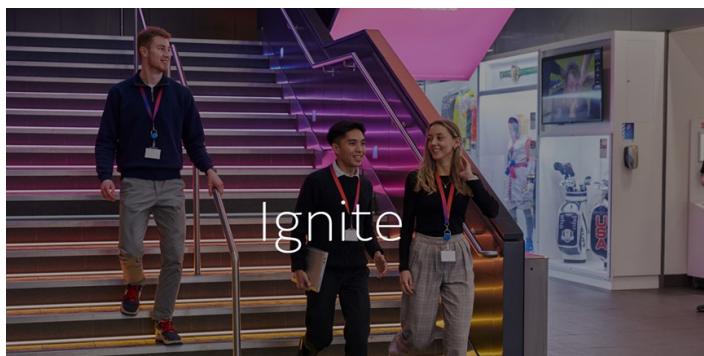
MBDA Missile Systems

Stevenage based MBDA currently have opportunities.



Each opportunity listed below is an individual hyperlink.

- [Major Equipment Procurement Summer Placement 2023](#)
- [Project Control and Planning Level 3 Advanced Apprenticeship](#)
- [Software Engineering Level 6 Higher Degree Apprenticeship](#)
- [Electrical Engineering Level 6 Higher Degree Apprenticeship](#)
- [Mechanical Engineering Level 4 Higher Apprenticeship](#)
- [Environmental Level 6 Higher Degree Apprenticeship](#)
- [General Engineering Level 4 Higher Apprenticeship](#)
- [Information Management Degree Apprenticeship](#)



SKY NEW OPPORTUNITY ALERT!

Year 13 Sixth Form and College Leavers - want to get into Film and TV? Interested in working on a studio lot or in a lighting and rigging warehouse? Want to work at the brand-new Sky Studios Elstree?

Check out the **Content Academy Ignite programme** below. There are also roles in **Sky Sports, Sky News** and **Sky Studios** at their head office in Osterley, West London.

Content Academy Ignite is a 12 month paid placement for 18+ year olds to help support them into a career in the Film and TV industry. (Applicants must be 18+ at the time of joining the programme in October 2023 and have completed 6th form or further education.)

Sky are excited to announce that they have gone live with their Content Academy Ignite opportunities! Please find the link to these opportunities [here](#).

Want to find out more? We are holding an insight event on **Tuesday 28th February at 4pm** - to book this [click here](#).

Applications will be open until the 2nd of April. (Please be aware, we may close some roles early if there are a high number of applications - so don't wait till the last minute!)

Sky have a **new resource** to help your application! **The Preparation Hub** acts as a practice zone where candidates can experience example exercises of our digital assessments and hear from some of our current trainees and past programme alumni about the application process and how to best prepare. Check it out [here](#).

Great resources from Neon Futures

Neon Futures

If you are a teacher or careers professional, you could consider signing up free of charge to the Neon platform (www.neonfutures.org.uk), which brings together bookable STEM and engineering experiences, careers resources and engineer and technician profiles.



Engineering careers resources

www.neonfutures.org.uk/resource/

Neon offers a collection of free, downloadable resources for schools, parents and young people, to inform and inspire about careers in engineering, including:

Engineering case studies

Hear from different engineers and find out more about what they do and how they got into engineering:

www.neonfutures.org.uk/case-study/

www.thisisengineering.org.uk/

Meet the future you

A free, fun, simple quiz that helps young people match their skills and interests to different types of engineering

www.mtfy.org.uk

My World, My Future: Where can STEM take me?

Downloadable guide for students of all ages, with suggested STEM inspiration content to explore at home

www.neonfutures.org.uk/resource/leaflet-my-world-my-future-where-can-stem-take-me/

Engineer your future

A free PowerPoint presentation for teachers, advisers and ambassadors to use with 14-19-year-olds, to inform and inspire about a career in engineering

www.neonfutures.org.uk/resource/presentation-engineer-your-future/

My Learning, My Future, Inspiration Guide for Engineering – Careers and Enterprise Company

Aimed at teachers, this guide contains key tools, resources and inspiration to support teachers in highlighting the relevance of their subject to future careers and opportunities and in helping students to identify pathways from the subject. Guides exist for all subjects, including D&T, graphics, computer science/IT, maths and physics.

www.resources.careersandenterprise.co.uk/resources/my-learning-my-future-engineering



As part of the **Universal SEND Services** programme, NASEN have created a series of **online SEND CPD units** to support those who work with children and young people in schools and further education settings to develop inclusive practices.

These **free-to-access**, 20-minute units provide users with the information and skills required to build a holistic understanding of individual learners' personal characteristics and context, and offer clear guidance on adaptations to teaching across the age-range with the aim of meeting the needs of all learners.

A series of **live online networking sessions** that complement the unit content will also run throughout February and March, with sessions tailored to Primary and Secondary / FE. Anyone is welcome to join, although it is recommended that some work on the modules has already taken place to help contextualise learning, share experiences and further develop understanding.

There is **limited availability** for these sessions, so early registration is recommended.

Register [Here](#)



Are you courageous, values-based and looking for ways to tackle the challenges ahead?

NDTi is about ensuring that learning disability and autism services are prepared for the future by preparing tomorrow's leaders with the right skills and knowledge to drive forward change.

The programme is suitable for people already working in learning disability and autism services who have taken their first leadership role or who have the potential to do so and, in the next three to five years, be taking on senior leadership roles.

Some funding is available for commissioners with a people management responsibility.

Online information session Tuesday 7 March, 2pm-3pm.

Application deadline Monday 13 March 2023.

Find out more [here](#).

