

Trustees' Allowances & Expenses Policy

Date Issued:	September 2021
Review Date:	September 2023

Aims

The Trust Board has decided to pay reasonable allowances from the Academy's delegated budget to cover any costs that Trustees incur through carrying out their duties.

This policy sets out the terms on which such allowances will be paid.

By adopting this policy, we will ensure that no member of the community is prevented from becoming a Trustee on the grounds of cost.

Legislation and guidance

The [Governance Handbook 2019](#) says that Boards in Academies are free to determine their own policy on the payment of allowances and expenses, in line with their articles.

Overview

Members of the Trust Board may claim allowances to cover expenditure necessary to enable them to perform their duties. This does **not** include an attendance allowance, or payment to cover loss of earnings.

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle by the Resources Committee **before** they are incurred. Members of the Trust Board may claim allowances by completing the Westfield Academy Travel Expenses and Subsistence Allowance Claim Form (Appendix 1) and submitting it to Chair of Finance of the Resources Committee during the Resources Meeting.

Allowances will only be paid on the provision of a receipt, and will be limited to the amount shown on the receipt.

Members of the Trust Board may claim for:

- Travel and subsistence costs. Travel expenses where a Governor uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates and Westfield Academy approved rates paid to staff.
- Telephone charges, photocopying, postage, stationery, etc.
- Other justifiable allowances

The Headteacher and / or Chair of Trustees may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Appendix 1: Expenses claim form

Link: [Expense Claim Form](#)

westfield academy

Travel and/ or Business Expense Claim Form

NOTE:	You must NOT use your own car on School Business unless your current Insurance policy provides cover for such use		
Staff Name:			
Car Registration No: If relevant			
Make & Model: If relevant		Cubic Capacity: (if relevant)	

date	details of journey & purpose eg If attending a course- PLEASE STATE THE NAME OF THE COURSE. RECEIPTS to be attached	expenses	no of miles	£0.45 p/mile	total cost
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
					£0.00
total					£0.00

I certify that the total expenses claimed hereon relate to School business. In claiming these amounts for the use of the above mentioned motor vehicle, I confirm that I hold a current policy of motor Insurance permitting me to use the vehicle on School business

Claimant Signature:	date:
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Line Manager Signature for approval:	date: online approval
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Payroll Use	
Payroll	Payment processed in the month of